**COMITTEE: UNWOMEN**

**COUNTRY: Federal Republic of Nigeria**

**Agenda Item: Gender Related Mobbing**

Mobbing is a mental and psychological harassment applied to someone who is thought to be lonely and weak. This hostile behavior constantly damages the victim’s mentality and makes them suffer impassably. As the Federal Republic of Nigeria we are aware of the fact that mobbing is seriously harmful for an individual. As the Federal Republic of Nigeria we think this is an important topic to address. Other than the things we’ve done we are looking forward to aim for a solution for this problem.

Our country is the highest employer of labour which means the economic growth will depend on the efficiency of the work environment in this sector. Unfortunately the development of Nigeria has came to a standstill due to various infestations plaguing the workforce. This plagues consists of bullying and mobbing. That is why the Federal Republic of Nigeria is against mobbing therefore mobbing stalls the economic growth. Unfortunately mobbing is applied in our contry’s workplaces. The majority of our employers are from the Nigerian ethnic while the minority aren’t. That sometimes result as the individuals who are from the Nigerian ethnic apply mobbing to the individuals who aren’t from the Nigerian ethnic. The Federal of Nigeria owns the Factory Act (1990) which safeguards workplace workers from occupational hazards of a physical habitat in factory-designated proposes.

Bullying and harassment remains an unpleasant and a deep wound in the Nigerian industrial scenery. This has not been adequately exposed to obtain an effective and an efficient healing. Weeping and brooding over problems does not bring exact solutions. Only when issues are presented as problems and not as fate (something that cannot be solved) that solutions can be proffered and the problem outrightly handled. Many factors impede the exposition of the cases of mobbing and harassment in the Nigerian background. We believe that as all the states we need to establish credibility in protecting the dignity and rights of employees not only in the workplace but in their whole life as an individual so all individuals can live in peace and live without apprehension. While solving the mobbing situation as a nation we will also develop economically.

As we have came to an end of our words we would like to state that we believe that if we work together and unite we can solve this matter.

Bibliography

<https://www.researchgate.net/publication/344409316_Bullying_and_Harassment_in_Work_Organizations_in_Nigeria_Problems_and_Solutions>

<https://api-ir.unilag.edu.ng/server/api/core/bitstreams/8faf8ad4-a352-4421-8902-7d22e217386e/content>

https://books.google.com.tr/books?hl=en&lr=&id=eoloAgAAQBAJ&oi=fnd&pg=PP1&dq=causes+of+mobbing&ots=97X8fttkA\_&sig=GY0tlkY1ou\_Ox8EgXyYTV8HkLEQ&redir\_esc=y#v=onepage&q=causes%20of%20mobbing&f=false