

## ***Position Paper***



**Committee:** UN Women

**Country:** Mexico

**Topic:** Empowering Women in Mexico

Honorable Chair and Esteemed Delegates,

Mexico recognizes that gender equality and the empowerment of women and girls are fundamental human rights and key elements for sustainable development. Mexico has made significant progress in promoting gender equality, women's rights, and their full and equal participation in all aspects of society. Nevertheless, women and girls in Mexico still face various challenges, including gender-based violence, discrimination, poverty, and limited access to education and healthcare.

Mexico is committed to promoting gender equality and women's empowerment through various policies and programs, including the National Development Plan 2019-2024 and the National Program for Equality between Women and Men 2020-2024. Mexico is also committed to implementing the Sustainable Development Goals (SDGs), including SDG 5, which aims to achieve gender equality and empower all women and girls.

Mexico recognizes the crucial role of UN Women in advancing gender equality and empowering women and girls worldwide. Mexico fully supports UN Women's mandate and efforts to promote women's economic empowerment, end violence against women, increase women's participation in decision-making, and advance gender-responsive budgeting.

Mexico recognizes the importance of addressing gender-based violence in all its forms and manifestations. Mexico has implemented various measures to prevent and respond to gender-based violence, including the General Law on Women's Access to a Life Free of Violence, the National Program to Prevent, Attend, Sanction and Eradicate Violence against Women, and the Alert for Gender Violence mechanism.

Mexico is committed to promoting women's economic empowerment and achieving gender equality in the workplace. Mexico has implemented various policies and programs to promote women's entrepreneurship, access to credit, and equal pay for work of equal value.

Mexico also recognizes the importance of promoting work-family balance and addressing the gender pay gap.

Mexico recognizes the importance of increasing women's participation in decision-making processes at all levels. Mexico has implemented various measures to increase women's political participation, including the Gender Parity Law, which mandates gender parity in elected positions at all levels of government. Mexico also recognizes the importance of promoting women's participation in peacebuilding and security processes.

Mexico is committed to advancing gender-responsive budgeting and ensuring that public resources are allocated in a gender-sensitive and equitable manner. Mexico has implemented various measures to promote gender-responsive budgeting, including the creation of the National System for Gender Equality and the Gender Budget Program.

In conclusion, Mexico is committed to promoting gender equality and women's empowerment in all aspects of society. Mexico fully supports UN Women's mandate and efforts to promote gender equality and empower women and girls worldwide. Mexico looks forward to collaborating with other member states and UN Women to achieve gender equality and women's empowerment.

Thank you.

**Sources:**

- National Development Plan 2019-2024
- National Program for Equality between Women and Men 2020-2024
- Sustainable Development Goals (SDGs)
- General Law on Women's Access to a Life Free of Violence
- National Program to Prevent, Attend, Sanction and Eradicate Violence against Women
- Gender Parity Law
- National System for Gender Equality
- Gender Budget Program