Committee: UNWOMEN (United Nations Entity for Gender Equality and the Empowerment of Women)

##### Topic: Gender Pay Gap

##### Country: Belgium

It is an amazing feeling to be a part of this unique conference and representing Belgium. Belgium is a country located in Western Europe with a population of 11.5 million. Its capital is Brussels. It has borders with 4 countries: Netherlands, Germany, Luxembourg, and France.

Equality is a must in this world but apparently we can’t ensure it. Globally the gender pay gap is 20%. This means that for every dollar a man makes a women makes 20% less which is 80 cents. There are many reasons of why men make more money than women. One of the main reasons is that most women take care of housework and their children. This responsibility effects their working hours then leads us to the problem wage gap.

Belgium has a few laws about this problem in its constitution. For example the constitution says that employers should provide an action plan if it’s reported that their female employees are earning less than their counterparts. As a result of these cautions Belgium has a pay gap of 5.8% which is two times less than Europe’s average 14.1%.

As the delegation of Belgium we think that we can overcome the gender wage gap by creating laws that help equal people earn equal. Also countries should be aware of the contribution that can be provided in economy by closing the pay gap.

We, Belgium, have noticed that this problem should be solved and it is not a thing we can achieve on our own. Belgium wishes to discuss and find sensible solutions to help the world become an equal place. If we all cooperate, with no doubt, we can win this fight against inequality.