

Delegate: Naz Durakoglugil

Country: United States of America

Committee: CSW

Agenda Items:

- 1- Assurance of Equal Pay for Services of Equal Derivative Values Between Men and Women**
- 2- Extending the Reach of Economic Leadership of Women in Developing Countries**
- 3- Women's Involvement in Global Politics**

The United States of America is a country located in North America. It's a federal republic and a representative democracy. USA's point of view on "Equal Pay for Work of Equal Value" is quite inspiring in many aspects. The country has a federal law which clearly states that "employers may not pay unequal wages to men and women who perform jobs that require substantially equal skill, effort and responsibility, and that are performed under similar working conditions within the same establishment.". The Equal Pay Act of 1963, a labor law; which has an aim of abolishing wage disparity based on sex, is one great representative of USA's perception on inhibiting the gender pay gap. USA, a country; which has a high opinion of women, is not only paying attention to removing the gender pay gap; but also is conscious about the importance of women's involvement in leadership and global politics as well. The perceptions added by women can increase awareness regarding the situations that weren't considered serious, or it could further lead to producing better solutions as well. Having Kamala Harris as the Vice President of the United States is an inspiring act for other countries to benefit, in terms of containing female leaders in the elections. We aim all administrations to be aware of the fact that; we, as the delegation of United States of America would never hesitate to come up with the most fruitful resolutions in order to overcome these problems which has a significant impact for our world.