

Conference: *TOBB Economy and Technology University Training Conference 2025*

Committee: *Economic and Social Council (ECOSOC)*

Country: *Federative Republic of Brazil*

Agenda Item: Promoting Gender Equality and Empowering Women in Developing Economies



Gender inequality is one of the biggest problems in the world nowadays. It is equal access for women and men to social benefits, opportunities, remunerations and resources. It causes some salary differences between genders, injustices, decrease in women's participation in business life, various prejudices based on the association of gender with profession, unbalanced gender distribution in government, slowdown in economic developments and lastly it causes the rate of femicide to rise in a chaotic and painful way.

We as the Federative Republic of Brazil, we offer various solutions to these global problems and also we are continuing looking for new ones for our country. Also we don't see promoting gender equality and empowering women just like an issue which is important to solve. We see it as the beginning of a revolutionary development.

We carry out various activities to address gender inequality and empower women. Some of these are: Maria de Penha Law (2006) which is a landmark law to fight with the violence against women, Gender Quotas in Politics which is a quota law to ensure women's participation in parliament with setting a certain rate of participation for men and women, National Policies for women to decrease femicide, give employment opportunities and ease of nutrition, education, health services. Along with these we are a member of CEDAW (Convention on the Elimination of All forms of Discrimination against Women) We are a member since 1984 and we are glad to be in a organization which aims for real equality and preventing all kind of discrimination against women.

We as the Federative Republic of Brazil are being a part of many projects like these to reach our aim but however we have some results which shows that we have not yet completed our development process which is our goal. Some of the results:

In 2022, around 17% of CEO positions in Brazilian companies were held by women. But the most common executive position held by women was vice president. And we ranked the seventh worst country in the region concerning equality of opportunities in education, health, economy and politics between genders. And in spite of this inequality, the Brazilian women reported violence, harassment and femicide as the most worrying issues in 2022 which is a really bad rate. But there are many solutions that are good to use: Equal pay for equal work should be implemented and supervised in workplaces, we can expand state-supported kindergartens and childcare centers, and we can provide

credit support for women entrepreneurs... At this prestigious conference we hope we can find some solutions with delegates which can be permanent.

References

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