

Committee: UN WOMEN: Youth and Women Empowerment Committee

Country: Finland

Topic: Women's Economic Empowerment

Finland has worked hard to make sure women and men have equal opportunities in many areas of life. Women were given the right to vote in 1906, and since then, Finland has made many changes to improve gender equality. Women are encouraged to join the workforce, and many have jobs in different sectors. The government has created rules and laws to ensure that women and men are treated equally in both the workplace and politics.

To promote gender equality in the workplace, the Finnish government introduced programs like the Equal Pay Program (2024–2027), aiming to reduce the gender pay gap to below 15%. Companies with 30 or more employees are also required to create Gender Equality Plans, which help ensure that men and women are treated equally, including promoting equal pay.

Finland also focuses on increasing women's participation in politics. For example, Sanna Marin, who was Prime Minister from 2019 to 2023, became one of the youngest female leaders in the world. The Finnish government ensures that there are both men and women in key leadership positions, and it supports policies to guarantee women are well-represented.

To solve gender inequality globally, Finland suggests the following solutions:

Invest in Education for Both Genders: Make sure both women and men have equal access to education and can follow any career they choose.

Support Women's Economic Independence: Provide more job opportunities for women and ensure equal pay for equal work.

Increase Women's Role in Leadership: Give women more chances to take on leadership roles and make important decisions.

Prevent Violence Against Women: Strengthen laws to protect women from violence and offer support to victims.

Promote Awareness: Teach communities about the importance of gender equality and the benefits of treating everyone fairly.

Finland believes that gender equality is essential for creating a fair and prosperous society. We hope to work with other countries to find solutions that will ensure women have the same opportunities as men everywhere.