



Country: France

Committee: UNWOMEN

Agenda Item: Promoting Possible Regulations against Gender

Based Discrimination in Work Life

France, officially the French Republic, is a country located primarily in Western Europe. It also includes overseas regions and territories in the Americas and the Atlantic, Pacific, and Indian Oceans, giving it one of the largest discontinuous exclusive economic zones in the world. Metropolitan France shares borders with Belgium and Luxembourg to the north, Germany to the north east, Switzerland to the east, Italy and Monaco to the south east, Andorra and Spain to the south, and a maritime border with the United Kingdom to the north west. Its metropolitan area extends from the Rhine to the Atlantic Ocean and from the Mediterranean Sea to the English Channel and the North Sea. Its overseas territories include French Guiana in South America, Saint Pierre and Miquelon in the North Atlantic, the French West Indies, and many islands in Oceania and the Indian Ocean. Its eighteen integral regions (five of which are overseas) span a combined area of 643,801 km² and have a total population of 68.4 million as of January 2024. France is a unitary semi-presidential republic with its capital in Paris, the country's largest city and main cultural and commercial centre; other major urban areas include Marseille, Lyon, Toulouse, Lille, Bordeaux, Strasbourg, Nantes, and Nice.

Going back in the French History, we see that they have always cared about human rights and democracy. This is actually linked with our agenda item which is about gender-based discrimination in work life. As in the French Revolution, our people would even sacrifice their own life when it comes to justice and freedom. Our country plays a key role about human rights, democracy and freedom. We symbolize these states the best in the European Countries.

Our main purpose is to ensure the equality between genders not just in work life, but also in daily life. There are various ways of solutions to make this happen. For example; women and men must be working in separate departments or areas in office/plaza and many solutions such as this.

We've all seen murders and violence against women on the news especially in the news agencies of Türkiye. This is because there are no precautions against the current events and situation. We shall not stay silent, on the contrary we must make strict changes in law and constitution, and stop the violence globally. Our expectation is the committee to give us support to solve main problems which are still not solved, when many people can live in joy in the same planet.