

**Country:** Italy - Employers' Representative

**Committee:** ILO

**Agenda Item:** Achieving the Decent Work

Agenda Through

Reinforcement of Collective

Agreements

**Delegate Name:** Melis Akçıl



The International Labour Organization (ILO) is devoted to promoting social justice and internationally recognized human and labor rights, pursuing its founding mission that social justice is essential to universal and lasting peace. The only tripartite U.N. agency, since 1919 the ILO brings together governments, employers and workers of 187 Member States, to The International Labour Organization (ILO) defines decent work as productive work for women and men in conditions of freedom, equity, security and human dignity.

#### **A.Achieving the Decent Work Agenda Through Reinforcement of Collective Agreements**

As the Holy Employers of Italy, we highly demand to achieve the prospect of dignity in social frameworks and other dues done by the governmental departments. We agree with our governmental policies in the highest order within the condemns done by our governmental pieces collaborate with our trustworthy employers. Minimum wage shouldn't be increased due to standability which has already been achieved by our government and The International Labour Organization(ILO) Constitution. We think the conditions are acceptable and it is unnecessary to maintain the idea to increase deals in law. For the definition of decent work, there must be opportunities for productive work that pays a fair wage , security in the workplace and social protection for all, better chances for social integration and personal

growth in freedom for people to express their concerns, organize, and take part in decisions that affect their lives, and equality of opportunity and treatment for all women and men set labour standards, develop policies and devise programmes promoting decent work for all women and men which is consistently ruled by our government.

A growth rate that can be sustained without leading to other serious economic issues, particularly for future generations, is known as sustainable economic growth. There is undoubtedly a trade-off between current economic growth and future growth. In extraordinary situations just like global wars or crisis in economical drops just like the Great Depression which occurred in 1929. Support measures also include universal civil service and socially advantageous projects in the cultural, social, artistic, environmental, educational and public heritage protection spheres, to be carried out in the beneficiary's municipality of residence, in a manner compatible with the beneficiary's other activities

On the other hand, Trade Unions have a crucial importance in economic influencing the workers rights through strikes, protests, and ongoing conflicts. Currently, there are minor strikes that are happening in different sectors, looking to change some situations that the workers are in. But as the Representatives of Employers we notably demand our peoples and governments act in this which will lead us to a more civilized world order in maybe a few decades.

Italy has made legal steps to encourage equal rights by making a law that provides employers with over 50 employees to report on gender based employment and wage data. Italy has one

of the lowest gender pay gaps in the EU at 8.7%, however this gap has been widening over the past years, which encourages the government to take actions to support equality in the workplace.

Unlike other European countries, Italy doesn't have a minimum wage, but has a bill which sets a baseline gross wage of 9 euros per hour. The bill has been a subject of debate since it was introduced. To facilitate the transition, the bill involves provisions for temporary financial relief for employers. This support is designed to gradually decrease over time and help employers manage the financial impact of administering the new minimum wage standards.

**Sources:**

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