

COUNTRY: The Netherlands

FORUM: Social Humanitarian Cultural Committee (SOCHUM)

QUESTION OF: Unemployment of People Who Have Physical and Mental Impairments

Most recent numbers of the year 2017 show an unemployment rate among individuals with disabilities of 9.6%, while this was only 4.5% for those without disabilities (Statistics Netherlands). The unemployment rates for persons with a disability 7.6 percent and persons without a disability 3.5 percent both declined in 2022. about the U.S. Bureau of Labor Statistics . The Netherlands Government has a support about disabled people on the work such as adapted office chair, a job coach or a language interpreter. but if we think against, there are a lot of barriers about disabled people's entrepreneurship.

The reintegration of disabled people is still an important problem. In 2003 and 2004 UWV offered around 40,000 trajectories to disabled people. About one third resulted in a job. IWI conducted a long term effect study of reintegration. It analysed trajectories started in 2001 and concluded that 39% of all trajectories offered resulted in a job immediately after the trajectory ended. Of those not finding a job directly after the trajectory, about 25% found a job at a later stage. About three quarters of all people that found employment still held a job 4 years later. Net effect studies show modestly positive results of reintegration.

The Netherlands' main policy about the employment of the disabled people is generally about reintegration disabled people to the society. And a different one about Netherlands' policy's strategy is changing in the case of the variety of working disabled persons ages such as if the young people didn't hire because of lack of existing of a capacity they can take money from the government. But if we talk about disabled old people their majority is in the nursing home so they do not need to take money from the government . The government is already looking after them.

About getting rid of the barrier about disabled people's entrepreneurship policy makers have to support disabled people about employment. Can add new capacity to offices because of hiring disabled people. Also the government can support (like with money ) young disabled persons to work. We can create new foundations that the main purpose is teaching people that don't discriminate disabled people and when you see them get along well with them.

## REFERENCES:

<https://www.government.nl/topics/working-with-an-occupational-disability/applying-for-an-equipment-or-support-allowance-as-an-employee-in-the-case-of-sickness-or-disability>

<https://www.oecd.org/social/soc/41429917.pdf>

<https://www.oecd.org/cfe/leed/background-report-people-disabilities.pdf>

<https://ec.europa.eu/social/main.jsp?catId=1122&langId=en&intPageId=4990>