**COUNTRY:** Republic Of Hellan  
**FORUM:** Social, Humanitarian, Cultural Commitee (SOCHUM)  
**TOPIC:** Unemployment of people who have physical and mental impairments  
  
  
 Unemployment among people with physical and mental impairments is a pressing issue that demands immediate attention. It is a matter of fundamental human rights and inclusivity that individuals with disabilities have equal access to employment opportunities. This topic addresses the challenges faced by this marginalized group, highlighting the need for comprehensive policies and strategies to alleviate unemployment rates.  
  
 Republic of Hellan has taken significant steps to address the issue of unemployment among people with physical and mental impairments. The country recognizes the importance of inclusive employment practices and has implemented several initiatives to promote equal opportunities. The legislation has been amended to ensure non-discrimination in the workplace and protect the rights of individuals with disabilities. Specialized vocational training programs have also been established to enhance their skills and increase their chances of employment.  
  
 Republic of Hellan is committed to creating an inclusive society where individuals with physical and mental impairments have equal access to employment. Our national policy emphasizes the importance of reasonable accommodations, providing necessary adaptations and support to enable disabled individuals to actively participate in the workforce. We have enacted legislation that obliges both public and private sectors to promote diversity and equal opportunities for all, including persons with disabilities. Our policy framework also encourages partnerships between government, employers, and disability organizations to foster collaboration and find innovative solutions.  
  
Enhancing Vocational Training: Republic of Hellan aims to expand vocational training programs tailored to the needs of individuals with disabilities. This will equip them with relevant skills and qualifications, increasing their employability and ensuring their smooth transition into the workforce.  
  
Incentivizing Employers: We propose the implementation of tax incentives and financial support for businesses that hire individuals with physical and mental impairments. This will encourage employers to create inclusive work environments and increase job opportunities for this demographic.   
  
Awareness and Sensitization Campaigns: Republic of Hellan will launch nationwide campaigns to raise awareness about the capabilities and talents of people with disabilities. These campaigns will aim to challenge societal stereotypes and promote a culture of inclusivity, encouraging employers to embrace diversity in their workforce  
  
Strengthening Support Networks: We will invest in strengthening support networks for individuals with disabilities, ensuring that they have access to counseling, mentorship, and guidance throughout their employment journey. This will help in overcoming barriers and fostering a supportive environment in workplaces.  
  
In conclusion, Greece acknowledges the urgency of addressing the unemployment issue among people with physical and mental impairments. By implementing comprehensive policies, promoting inclusive employment practices, and providing necessary support, we are committed to empowering individuals with disabilities and ensuring their active participation in the workforce.  
  
References:

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