



**COUNTRY: REPUBLIC OF IRAQ**

**COMMITTEE: UNWOMEN**

**AGENDA ITEM: GENDER RELATED MOBBING**



Republic of Iraq is a landlock in Middle Eastern. Bordered by Syria Arab Republic and Republic Of Turkey to the North, Islamic Republic of Iran to the East, The hashemite Kingdom Of Jordan to the West, The Kingdom Of Saudi Arabia and State Of Kuwait to the South. With a population of 42,414 million (8th December 2022), Republic Of Iraq is the 4th most populated country in the Middle East. The Republic of Iraq has the 11th largest Muslim population in the world, with 98% Muslim citizens in it. Joined the United Nations as one of the founding members as the name of “Kingdom Of Iraq” in 21th December 1945. It was later re-established as the Republic of Iraq in 14th July 1958. Workplace bullying is a persistent pattern of bad behavior that often results in emotional, rarely physical, violence by others in the workplace. In addition to humiliation, it can include verbal, nonverbal, psychological and physical abuse. This type of workplace aggression is more difficult to deal with than school bullying. This is because, unlike typical school bullies, workplace bullies often act in a way that is unaffected by the established rules and policies of their organizations and communities. It is reported that in the vast majority of Cases identified, workplace bullying is perpetrated by someone who has authority over the victim. However, bullies can also be peers and rarely subordinates. In order to eliminate gender discrimination in the education system of the Republic of Iraq, we will start working on the compulsory inclusion of an education module in the curriculum of all our educational institutions, including universities, starting from primary school. As the Republic of Iraq, we aim to establish an employee tele-service to reduce "mobbing" for employees by employers in accordance with our laws, and we will make this a legal obligation. As the Iraqi Ministry of Justice, we will initiate the necessary legal proceedings against citizens who are found to have "mobbing" through social media, even outside the workplace or educational institutions. As the Kingdom of Iraq, we have been fighting for women's rights and gender equality for 26 years and as the Republic of Iraq for 64 years and will continue to fight until we reach the absolute gender equality and zero gender related mobbing.

## **SOURCES**

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