

Comitee:UNWOMEN

Country:Qatar

Agenda Item: Gender Related Mobbing



Mobbing is actually possible in any kind of collective colonial life. It is individual or collective intimidation, isolation and psychological harassment. As a result of mobbing, mental, physical and social problems arise in people. Gender related mobbing studies, on the other hand, state that mobbing is not applied only to women or only to men but women are more likely to be subjected to mobbing. It is thought that this is due to the individual's ego war and competitive environment rather than gender. Countries have established hotlines, unions and associations for mobbing. Workplace abuse has not yet been defined and recognized especially by the US legal system. In contrast to the US, Sweden, Norway, Finland, Austria and Germany have adopted laws that can improve emotional well-being in working life and protect occupational safety.

The main job opportunities in our country are many and these workplaces are very competitive and available for mobbing. There is too much trade and privatization. We have too many people working in plazas and that means there are too many people depending on our government about providing their comfort in work places. We need to protect their rights and support them. If their mental or physical health is harmed, it would be a huge harm for our country's economy so we are trying to deal with this by introducing various laws. We have methods such as disciplinary investigations, warnings and, if necessary, suspension from work upon mobbing complaints throughout the company and institutions.

How a person is treated in the workplace is a human rights issue and mobbing in the workplace is an issue that violates existing human rights. In terms of violating human rights through mobbing in the workplace, social workers can contribute to the improvement of anti-bullying policies.