Country: Colombia

Committee: UNWOMEN

Topic: Gender Related Mobbing

Colombia, officially Repubic of Colombia is a country of northwestern South America. Its 1600 km of coast to the north are bathed by the waters of the Caribbean Sea, and its 1300 km of coast to the west are washed by the Pacific Ocean. The capital city of Colombia is Bogota. The population is currently 52.579.000. The official language spoken is Spanish.The only American nation that is named for Christopher Columbus, the “discoverer” of the New World, Colombia presents a remarkable study in contrasts, in both its geography and its society.

Mobbing, as a sociological term, means bullying of an individual by a group, in any context, such as a family, peer group, school, workplace, neighborhood, community, or online. When it occurs as physical and emotional abuse in the workplace, subordinates or superiors, to force someone out of the workplace through rumor, humiliation, discrediting, and isolation, it is also referred to as malicious, nonsexual, non-racial/racial, general harassment.Colombia has ratified all current international treaties on human rights and women’s rights, and has made significant progress towards drafting laws that promote gender equality and warrant the human rights of women. A few examples are the Public Policy Guidelines for Women’s Gender Equality and the Comprehensive Plan to assure women have a life free of violence, approved in 2012; in 2011 the Victims and Restitution of Land Law was approved with important provisions on gender equality; also Law 1257 “Whereby regulations are issued to raise awareness, prevent and punish forms of violence and discrimination against women” in 2008, and Law 1719 in 2014 by which measures are set in place to guarantee access to justice to victims of sexual violence, especially sexual violence during the armed conflict.

The peace and transition process in Colombia is a unique opportunity to advance in women’s full participation, as well as carry out extra efforts on gender equality. It is also an opportunity to address the structural causes of inequality and promote substantive change at the normative and implementation level towards social transformation and inclusion.

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