



**COUNTRY:** Australia

**COMMITTEE:** UNWOMEN

**AGENDA:** Gender Related Mobbing

We are extremely excited and honoured to solve this global problem which is gender-related mobbing on the international level. We believe that we can reach fruitful solutions with the contributions of other delegates just like we did in the past, several times under UNWOMEN.

According to Australia's point of view, mobbing, also known as workplace bullying may take place in various scenarios from small businesses to large scale businesses and even government organisations in physical verbal, social, and psychological ways by another person or your employer at work. Workplace bullying can happen to anyone like volunteers, interns, and casual and permanent employees.

Mobbing, which has a lot of variations, can harm people's mental health and hale them to a dead-end. It is too hard to notice the mobbing before the situation gets worse. Because identifying mobbing is hard, preventing and dealing with mobbing becomes much more difficult.

Australia is aware of the significance of the issue and is ready to offer its help and introduce guidelines for identification and elimination of mobbing. We have several official information mechanisims prepared and promoted by our government where potential victims may use to be informed of their position, and find out if they are facing with mobbing or what they can do about the situation. We also have a phone line that people may call when they are in need. By having a reachable information guide about mobbing and types of mobbing, including gender related mobbing, victims can learn what considers to be gender related bullying, whether they are getting bullied or not, the impacts of mobbing and gender related mobbing and what can be done about it if they are facing a situation like this.

We are delighted to have an opportunity to share our solutions, informations, resources and experiences on the topic with all of the precious delegates in this committee. We are excited to make this topic clear and to finally ensure women's safety in the work environment.

## **RESOURCES**

- <https://www.safeworkaustralia.gov.au>
- <https://humanrights.gov.au>