COUNTRY : AUSTRİA

COMMİTTEE : UNWOMEN

AGENDA ITEM : GENDER RELATE MOBBİNG

DELEGATE : AYSU KEMALOĞLU

Austria, officially the Republic of Austria, is a federal republic in central Europe. A State Treaty signed in 1955 recognized the independence of Austria. It borders Germany and the Czech Republic to the north, Hungary and Slovakia to the east, Italy and Slovenia to the south, Switzerland and Liechtenstein to the west. The area of Austria is 83,879 km2 and has a population of about 9 million people. According to the data of the Population Department of the United Nations Department of Economic and Social Affairs, the ratio of the male and female population in Austria was calculated as 51.2% female and 48.8% male as of 2022. The ethnic structure of the Austrian population is diverse, with 75.6% of the population consisting of Austrians, the remaining 24.4% consisting of Croats, Turks, Slavs, Hungarians, Slovenes and Czechs, Italians, Serbs and Romanians. The main language of Austria is German. Austria is a well-developed market economy with a skilled workforce and a high standard of living. It is closely linked to other EU economies, especially Germany, and also to the United States, which is its third largest trading partner. Its economy has a large service sector, a solid industrial sector and a small but highly developed agricultural sector. The literacy rate in Austria is 98% and Austria is ranked 10th in the OECD. Vienna, which is the capital of Austria, is also one of the most developed cities in the country. In terms of population, Vienna is the tenth largest city in the European Union. With its United Nations office, Vienna has one of the four official headquarters of the United Nations.

The proportion of the female population in Austria is higher than that of men, while women are more competent in business life. In particular, Austria has implemented many projects for women to be effective in business life. She works to ensure that all women in Austria can determine their own situation to cover their multifaceted life. Women and girls living in Austria are provided with legal advice, information, financial assistance and support. Thanks to these supports, women and girls living in Austria will be able to determine their own professions themselves and equal opportunities will be provided in the professional field. With this application, it is aimed for women to become independent by earning their own income.

Austria has established women's centers to provide financial support for women's enterprises and gender projects. The Vienna Women's Service (MA 57) encourages non-profit associations or organizations to support girls and women who are still disadvantaged in many ways and in many ways because of their gender. The tool to promote women aims to counter the unequal social conditions of men and women. The proposals and projects of the sponsored associations and organizations make a significant contribution to equal opportunities, protection from mobbing and violence , and women's ability to live in Vienna in a safe, independent, self-determined and non-discriminatory way. Within its means, the Vienna Women's Service supports women and gender-specific activities that affect Vienna.

Many organizations have created special incentive funds for women to ensure that women have a say in their own affairs and are protected from mobbing. The Austrian employment agency accompanies women on the path to successful self-employment. Vienna-specific offers range from detailed individual initial consultation, to assistance in the preparation of business strategies, to expert advice on financing and financing opportunities for your planned project. Vienna employment agency Women's Vocational Centers (FBZ) and Young Women's Vocational Centers (BJF); Women's vocational centers provide support to women enrolled in career orientation and education, protection from mobbing and violence, advanced education and child Decency with questions about job search. The offer includes both advice and workshops for the development of professional points of view.

In addition to its own citizens, Austria also provides support to immigrant women. It has established counselling offices for immigrants. These centers provide counseling and information services, work to protect women from violence and mobbing in all areas, and provide opportunities to communicate with people.

- Amerlinghaus Women's Integration Association is an initiative and organization for the promotion of women and children from different cultures.

-Orient Express Association is a service, information and application center for women from Turkey and Arab countries.

-Peregrina Association - Education, Counseling and Therapy Center for Migrant Women is a counseling, therapy and training center for all immigrants, regardless of their origin.

-Pyramidops Association - Women's Meeting Place Pyramid is a public, neighborhood-oriented and women-only institution.

- Bureau of Advice on Migrants - Women's Counselling Office; It provides consultancy on labor market policy and support in continuing business life.

All these organizations provide vocational training to women, protect women from mobbing in all areas and ensure women's participation in all areas of peace, security and humanitarian aid processes.

The focus of our daily work is to sustainably improve the working and living conditions of women with whom trade unions and federal women's offices (ÖGB) work together with the Federal Women's Office.

Wage increases and good working conditions must always be reintroduced and defended by what has already been achieved. It is even more necessary to defend their rights, especially in situations such as mobbing and violence, and to protect workers' rights in times of economic uncertainty, savings plans and social cuts. This is especially true in the women's sector, which despite numerous developments is still in need of action from income, career opportunities, mobbing and family-friendly conditions. As our country, we show sufficient importance and care, and expect all countries to implement the same projects and support women.