



Country: United States of America

Committee: UNWOMEN

Agenda: Gender Related Mobbing

The United Nations of America is extremely honored to take place in this committee where we can make a change for people around the world. This committee, which we gathered to find a solution as a united body, is of vital importance. As the country in which unfortunately the events of March 8th took place, the United States of America is aware of the problem and its effects on people. We are more than willing to make contributions to reach a common ground with other delegates.

Mobbing is unfortunately a widespread mindset where not much knowledge was known before, however, Peter Paul Heinemann began to use it to explain certain situations, so it became a slightly more well-known notion. Mobbing is a concept of systematic physical or emotional violence by a certain group or person in the workplace, in order to exhaust and manipulate another person into quitting the job or to make them feel lonely. In this context, gender related mobbing is where such act is done based on gender, and mostly to women just because they are women. The consequences of mobbing and gender related mobbing can be quite severe as it starts with anxiety, sleep problems, depression, and panic attacks, and may even lead to suicide. Therefore the economy and the social construct are indirectly affected as well. The root of the problem is, in the United States of America's point of view, gender inequality due to a lack of education and awareness on gender related mobbing.

Gender related mobbing can be seen all over the world and in all types of scenarios. However it is significantly hard to pinpoint the situation, people who are victims of gender related mobbing may not even realize the position they are in. Therefore raising awareness is the key to preventing gender related mobbing. We believe that regulating these acts of violence is another step to take as well. In the case of the United States of America, we have certain regulations that we follow when we face a situation like mobbing and gender related mobbing. For instance, the Civil Rights Act of 1964 prohibits any discrimination based on race, color, sex, religion, and national origin. National Organization for Women was established in 1966 to ensure women have the opportunity to be employed equally as men, therefore eliminating sex discrimination at work. The United States of America also hosts a commission in order to prevent gender based violence and discrimination in the workplace.

One of the most important consequences of gender related mobbing is the ones that are related to the economy. The first stage of the problem occurs when women have to quit their jobs because of gender related mobbing, and as a result, they stay behind in social life and the workplace. Most of the time they do not want to come back to workforce, leading to labour loss in the economy. This labour loss eventually leads to a labour loss that can not easily be filled, potentially resulting in economic crises. The lack of participation of women in the industry results in an unbalanced graphic in terms of gender equality and puts our nation in a loophole. We fully believe that UNWOMAN will do its best to solve an ongoing and persistent problem as soon as possible.

The United States of America is once again delighted to be a part of this committee and is ready to share its knowledge and experiences throughout the discussions. We are also extremely enthusiastic to have the opportunity to listen to other countries in order to find permanent and reliable solutions to gender related mobbing.

Referances: <https://workplacebullying.org/>

<https://www.tandfonline.com/doi/full/10.1080/23311975.2016.1256594>

<https://workplacebullying.org/2021-wbi-survey/>

<https://www.archives.gov/women/1964-civil-rights-act>

https://en.wikipedia.org/wiki/Civil_Rights_Act_of_1964

<https://www.britannica.com/topic/National-Organization-for-Women>

