



COUNTRY:UNITED STATES OF AMERICA

COMMITTEE:SOCIAL, HUMANITARIAN, CULTURAL COMMITTEE (SOCHUM)

AGENDA ITEM:Unemployment of people who have physical and mental impairments

As the delegate of the United States of America, we have been a country which attaches great importance to the issue of unemployment of disabled people for many years. We are ready to find solutions and create a more peaceful and equal world especially for the mentally and physically impaired people. We are willing to cooperate and communicate with the other countries which share the same enthusiasm of ours. We are hoping to live in a world with open-minded, employed and equal people.

To take steps upon this issue, we have made a progress with the ADA(Americans with Disabilities Act). ADA is a law that prohibits the discrimination against disabled people through employments. Also we have been working with AAPD(American Association of People with Disabilities). This organization helps our country's disabled people to take part in an employment. We are working with the Vocational Rehabilitation (VR) services. Our department of Education's VR program provides counseling, training, and other services to help disabled individuals prepare for, find, and maintain employment. VR agencies in each state offer personalized assistance to disabled individuals based on their needs and goals. To sum up, we have been participating in some programmes and we will continue to do that for a better future.

As the United States of America, our policy and possible solutions are to strengthen our legal framework, increase the accessibility of our workplaces, carry out skill development programmes for disabled people, raise awareness about disabled people and collaborate with other countries. Collecting accurate data on disability employment rates can inform evidence-based policies and programs. We can invest in research studies, surveys, and data collection systems to better understand the factors influencing unemployment among disabled individuals.

The reason why we are attaching great importance to this issue is because we are fully aware of the consequences that will occur when a disabled person experiences discrimination in their job applications. Negative attitudes and prejudice towards disabled people concludes with the mental illnesses caused by low self-esteem, the fear of working and the less motivated disabled employees. These consequences are just the common ones. Negative attitudes and prejudice are the results of lack of awareness. Therefore raising awareness of the society (especially the employers) is needed. We would like to cooperate with other countries to end the prejudices and perceptions towards the mentally and physically impaired people.